

SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1998 I/ (Shown in Nominal Dollars)

Fiscal Year	General Salary Adjustments					Additional Increases for Selected Classes		
	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost
FY 1998	\$22,500,000	October 1	\$30,000,000	2.5% up to \$1,000	2/-	\$3,500,000	October 1	\$4,666,700
	\$18,000,000	January 1	\$36,000,000	-0-	2.50% 3/			
FY 1999	\$19,000,000	January 1	\$38,000,000	-0-	2.50% 3/	\$16,500,000	October 1	\$22,000,000
FY 2000	\$7,206,600 4/	April 1	\$28,820,900	-0-	2.00% 5/	\$1,863,400	January 1	\$3,726,800 6/
FY 2001	\$7,433,100 7/	April 1	\$29,732,400	-0-	2.00% 5/	\$2,248,700	January 1	\$4,497,400 6/
FY 2002	\$3,971,700	June 8	\$63,022,700	\$1,450/FTE 8/	-0-	-0-	NA	-0-
FY 2003	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2004	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2005	\$42,136,200	July 1	\$42,136,200	\$1,000/FTE 9/	-0-	\$1,878,700	July 1	\$1,878,700 10/
FY 2006	\$26,992,200	July 2	\$26,992,200	1.7%	-0-	\$15,633,100	July 2	\$15,633,100 11/12/
FY 2007	\$129,686,700 13/	July 1	\$129,686,700 14/	\$1,650/FTE 15/	2.50%	\$31,761,600	July 1	\$31,761,600 16/17/
FY 2008	\$68,755,000	July 1	\$68,755,000 18/	3.0%	0.25%	\$9,149,200	July 1	\$9,149,200 19/

- 1/ Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.
- 2/ Equates to approximately 2.44%.
- 3/ Funds merit increases up to 5%.
- 4/ An unallocated \$213,400 for Salary Adjustments was transferred to Classification Maintenance Review (CMR) adjustments.
- 5/ Funds merit increases up to 4%.
- 6/ Funds adjustments only for the Arizona Department of Administration personnel system.
- 7/ An unallocated \$157,900 for 4-1-01 Salary Adjustments (along with \$859,100 for FY 2000 annualization) was transferred to CMR adjustments. Of these amounts, \$598,700 for 1-1-01 CMR adjustments is shown in the FY 2001 CMR amount.
- 8/ Equates to approximately 3.73%.
- 9/ Equates to approximately 2.6%. Universities may determine how to delineate salary funding, there is no \$1,000 guarantee.
- 10/ Funds additional adjustments above \$1,000 for state-employed nurses and for sworn officers in the Arizona Department of Public Safety.
- 11/ Funds additional adjustments above 1.7% for sworn officers in the Arizona Department of Public Safety and Assistant Attorneys General.
- 12/ Funds \$1,410 adjustment for correctional officers in the Arizona Department of Corrections and the Arizona Department of Juvenile

- Corrections in lieu of the 1.7% general salary adjustment.
- 13/ Salary Adjustment went into effect on March 11, 2006. \$39,854,000 was appropriated for the FY 2006 adjustments.
- 14/ Laws 2006, Chapter 1 originally appropriated \$130,241,800 for the salary adjustments. Laws 2006, Chapter 261 reduced the appropriation by \$(555,100).
- 15/ Equates to approximately 3.8%.
- 16/ Funds additional adjustments above the \$1,650 per FTE and 2.5% performance adjustment for the Auditor General's Office, state-employed nurses and corrections officers in the Department of Corrections and the Department of Juvenile Corrections.
- 17/ Includes \$17 million that was reallocated from the Department of Corrections' Overtime Special Line Item for Salary Adjustments.
- 18/ Provides funding for the equivalent of a 3.0% adjustment to the Personal Services Base in the FY 2008 JLBC Baseline.
- 19/ Funds additional adjustments above the 3.0% pay adjustment and 0.25% performance adjustment for the General Accounting Office, Assistant Attorney Generals, supervisor correctional officers at the Department of Corrections, security officers at the Arizona State Hospital, officers at the Department of Juvenile corrections, and sworn officers at the Arizona Department of Public Safety.